# HIGHLIGHTS CSR 2018





## GOVERNANCE

• We developed our Sutainable Business Model, aligning our business and sustainability goals.



#### **ENVIRONMENT**

- More than USD \$15.5 million invested in environmental actions.
- ENERGY: 2.52 million GJ generated in our cogeneration plant, supplying all of our electricity needs.
- EMISSIONS: 102,000 tons of  $CO_2$  avoided: the quivalent of planting 2 million tree seeds and growing for a 10 year period.
- WATER: More than 2.6 million m<sup>3</sup> recovered and reused in our processes
- RECYCLING: We processed a total 72,300 tons of bottles and produced 47,000 tons of rPET.
- WASTE: Reduction of a 4% in the shipment of waste to landfill vs 2017.
- Increased steam production of our cogeneration plant by 18% which is equivalent to satisfying the needs of 2,772 mexican households in one year.



## **EMPLOYEES**

- More than USD \$180,0000 invested in work-family balance activities.
- 663 scholarships granted in external academic insitutions.
- 347 scholarships granted to employee's children.

• More than USD \$20 million invested in programs, initiatives and equipment for the betterment of the health and safety of our employees.



## COMMUNITIES

• More than 5,400 students from 33 schools received in cash or in kind support.

• 46 signed research agreements with universities and 103 students completed their internships in our facilities.

• We implemented the "Quiénes somos" program in Mexico to share who we are and what we do to engage with communities, in coordination with local authorities.

• 245 employees invested an average of 6 man-hours or more in volunteer activities.



#### **VALUE CHAIN**

- We offer technology and consulting services in the field of PTA and PET manufacturing, polymer processing, industrial design services, and licensing of intellectual property.
- Product Stewardship program has the goal of continually improving the process of evaluating, assessing, and communicating the safety of our products.
- 75% of our suppliers is from the communities we operate.
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