

## Introduction:

Alpek Polyester ("the Company") is committed to ethical business practices, social responsibility, and transparency in our supply chain operations. As a business operating in California, we comply with the California Transparency in Supply Chains Act of 2010 (the "Act"), which requires certain companies to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains.

As conscientious stewards of ethical and sustainable practices, we continually assess and refine our supply chain operations to ensure alignment with our values and legal obligations, including those outlined in the Act.

## Our Approach:

The Company recognizes the importance of maintaining high ethical standards throughout our supply chain. We are dedicated to fostering a responsible and sustainable supply chain that respects human rights and complies with applicable laws and regulations. We require all suppliers that are doing business with us to uphold the highest standards and comply with all laws and regulations.

## Supplier Verification, Audits and Certification:

The Company assesses and selects suppliers who share our commitment to ethical and responsible business practices. The Company posts our Code of Conduct for Suppliers ("Code") on our website. By engaging in any business interactions, transactions, or collaborations with the Company, our suppliers implicitly acknowledge and accept the terms and conditions outlined in the Code. The continued business activities involving the Supplier and the Company signifies the mutual commitment to upholding the principles and standards set forth in the Code for all existing and future business relationships with our suppliers, regardless of location or activity. Hence, we do not currently require additional verification, audits, or certifications to our suppliers.

## Internal Accountability and Employee Training:

Our employees receive training on the importance of ethics and their role in upholding our commitment to our principles. The Company is committed to transparent and integrity-driven communication regarding the integration, compliance, and identification of violations and the mitigation and remediation actions it undertakes, ensuring a secure and healthy relationship with our Suppliers and employees. The Company's parent company, Alpek, S.A.B. de C.V. has created the "Integrity and Transparency Helpline" (the "Helpline") <https://www.alpek.com/transparency-helpline/> or email to the following e-mail address: [transparency@alpek.com](mailto:transparency@alpek.com). The Helpline administrators will periodically participate in training and updating programs to adequately address and resolve reports or complaints filed through the Helpline. Any report or complaint made in good faith regarding suspicions or detections of non-compliance filed with the Helpline will be thoroughly investigated and resolved as confidentially as possible, in accordance with the Alpek's Whistleblower Policy (PO-ALPEK-FIN-09-ENG), including any other procedure that the Company may have established to address such matters in a particular

country, where applicable, and in compliance with the applicable legal regulations and, where applicable, any collective labor agreement.

**Conclusion:**

The Company remains committed to continuously improving our efforts to combat slavery and human trafficking in our supply chain. We believe that transparency and collaboration with our suppliers, employees, and stakeholders are essential to achieving our goal of a responsible and sustainable supply chain.